

Brookstone

Application for Employment

Please read carefully and print all information clearly. To be considered for employment, all requested information must be completed.

PERSONAL INFORMATION

Name _____ Date _____

Other surname under which you have worked and/or attended school that we should use when making inquiries? _____

Social Security # _____ - _____ - _____

Address: Street _____ City _____

County _____ State _____ Zip _____ Telephone _____

EDUCATION

Circle highest level of education completed and supply information for each category:

High School 1 2 3 4 Graduated? Yes No Name/Location of High School _____

College 1 2 3 4 Course/Degree _____ Name/Location of College _____

EMPLOYMENT DESIRED

Position applying for? _____ Available for work: Full Time Part Time On Call

Hourly Wage/Salary expected _____ Date you can start working _____

PREVIOUS BROOKSTONE EMPLOYMENT RECORD

Have you ever been employed at Brookstone? Yes No If yes, when? From _____ to _____ Location _____

PREVIOUS EMPLOYERS - Attach RESUME, if you have one

Start with your present or most recent employment and go back one job. Include any relevant military experience. The nature of your discharge will not necessarily disqualify you from Brookstone employment. (You may also include verified work performed on a volunteer basis).

1. Employed From _____ to _____ Company Name _____

Address _____ Telephone _____

Position and Duties _____

Supervisor's Name _____ Lowest Wage _____ Highest Wage _____

Reasons for Leaving _____

2. Employed From _____ to _____ Company Name _____

Address _____ Telephone _____

Position and Duties _____

Supervisor's Name _____ Lowest Wage _____ Highest Wage _____

Reasons for Leaving _____

OTHER INFORMATION - Applicants in HI and MA DO NOT complete this section

Please follow the guidelines set forth by your particular State with respect to answering these questions. You may omit any information with regard to any conviction that has been expunged or sealed in court. A conviction will not necessarily disqualify you from Brookstone employment.

- Within the last five (5) years, have you been convicted of ANY crime involving dishonesty?..... Yes No
- Within the last five (5) years, have you been convicted of ANY crime involving acts against a person?.... Yes No
- Have you EVER been convicted of a FELONY?..... Yes No

If YES to ANY of the above questions, when and where? _____ Nature of offense? _____

PRE-EMPLOYMENT STATEMENT

Please read the following carefully. Your signature below is required for consideration for employment. It also acknowledges you have read, understand and agree to the information.

I certify the information on this application (and resume, if one was submitted) is true and correct. I understand any false statements, misrepresentations or omissions of fact may result in the rejection of my application or in separation from Brookstone if I become employed.

I authorize Brookstone to inquire of and receive information from my current and former employer and/or personal references as to my character and ability. I agree to release and hold Brookstone, its agents and my current or former employers and/or personal references harmless from any claims or damages resulting from transmittal, receipt or use of any of the information described above.

In processing my application, Brookstone may request my permission, by means of a separate document, to obtain an investigative consumer report, which may include information as to my character, general reputation or police record.

I agree to provide proof of meeting minimum age requirements of applicable laws and submit proof of my true age if I am hired. I also consent, if hired, to provide proof of the right to work in the United States as required by the Immigration Reform and Control Act of 1986.

I agree, if employed, to conform to the guidelines and policies of Brookstone, whenever adopted or changed by Brookstone, and that those guidelines and policies do not constitute an employment contract. I further agree that, if I accept a position with Brookstone, my employment will be for an unspecified term and may be terminated at the will of either Brookstone or myself, with or without notice. No words or actions of the Company will be deemed to create an express or implied contract of employment or require that Brookstone have good cause for terminating my employment. This at-will agreement will remain in effect throughout the duration of my employment and may be changed only by a written agreement signed by Brookstone's President.

Applicant's Signature _____ Date _____

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