



APPLICATION FOR EMPLOYMENT

Date _____

We are committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including but not limited to race, age, color, religion, sex, marital status, national origin, citizenship, ancestry, physical or mental disability, veteran status, or any legally protected basis. No application will be rejected as a result of disability that, with reasonable accommodation, does not prevent performance of the essential duties.

PERSONAL INFORMATION

Name _____
 Last First Middle

Present Address _____
 Street City State Zip Code

Permanent Address _____
 Street City State Zip Code

Home Phone Number _____ Cell Phone Number _____

Referred by _____

Position Applying for _____ Date you can start _____ Salary desired _____

Are you currently employed? _____ If so, may we inquire of your present employer _____

Are you willing to work overtime? _____

Availability

Please detail the times that you are available to work

| Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | Sunday | Total hours per week |
|--------|---------|-----------|----------|--------|----------|--------|----------------------|
| | | | | | | | |

Do you have dependable transportation to and from work on the times that you indicated above? _____

If driving is a requirement of the job for which you are applying, do you have a current valid drivers license? _____

If driving is a requirement of the job for which you are applying, continued employment is contingent on your maintaining a current driver's license.

If you are a minor, can you produce the age/work certificate necessary to obtain employment? _____

Are you able, at the time of employment, to submit verification of your legal right to work in the United States? _____

Verification of these documents and completion of the I-9 form is required for employment.

Have you ever been convicted, pled guilty, no contest, or forfeited bond or bail for any crime other than traffic violations _____

If "yes", please describe fully the criminal conviction(s) listing the nature of the offenses and your rehabilitation since the conviction(s)

A conviction record will not necessarily be a bar to employment.

Educational Experience

| | Name & Location of School | Highest Grade Completed | Major Area of Study |
|-----------------|---------------------------|-------------------------|---------------------|
| High School | | 9 10 11 12 GED | |
| College | | 1 2 3 4 | |
| Trade | | | |
| Graduate School | | | |



APPLICATION FOR EMPLOYMENT (continued)

Professional Experience

(List below the last four employers, starting with your present or last place of employment. You may include verified work performed on a volunteer basis.)

Dates Employed

From _____ To _____

Table with 5 columns: Name and address of employer, Salary, Position, Name of supervisor, Reason for leaving

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Other Training or specialized skills:

Horizontal lines for writing other training or specialized skills.

Are you able to perform the primary duties of the job as outlined in the newspaper, advertisement, announcement, posting, job description, etc. with or without reasonable accommodation? _____ If no, please explain. _____

Professional References

Give the names of three persons not related to you, whom you have known at least three years.

Table with 5 columns: Name, Location, Occupation, Phone Number, Years known

Applicant's Statement

In signing this application, I certify that all of the foregoing information is a complete and accurate statement of the facts and understand that if any misrepresentation, omission or falsification be discovered, it will constitute grounds for dismissal. I hereby authorize you to conduct any investigation necessary concerning any part of my background related to the position I am seeking. I release all parties from any liability in connection with the provision and use of such information.

I understand and agree that, if employed by Lava Flow Ventures, INC. I will abide by its rules and regulations that I understand are subject to change. I further understand that, if hired, my employment is for no definite period of time and may be terminated by either party at any time.

Applicant's Signature

Date